



Client Information

Czech Republic
23 March 2020

COVID-19 - Current measures by the Czech government to support companies

Employment protection program

The government approved an employment support program on March 19, 2020. Employers are compensated for part or all of their labor costs for periods of work-related obstacles caused by quarantine or emergency measures related to COVID-19.

Quarantined staff

Employees are entitled to a salary equal to 60% of average earnings. The employer will be **reimbursed in full** for the amounts paid.

Inability to assign work to employees due to government emergency measures

The employer is instructed to discontinue operations based on the government's decision to take immediate action related to the occurrence of COVID-19. Employees receive 100% of the salary. The **employer is reimbursed a contribution equal to 80% of the salary paid.**

More details (in Czech only) are available on the website of the Ministry of Social Affairs:

https://www.mpsv.cz/documents/20142/1248138/23_03+TZ+-+Podpora+firem+v+programu+%E2%80%9EAntivirus%E2%80%9C+pokra%C4%8Duje.pdf/f54c3199-33a6-1645-90e0-5ab27a783296

and

https://www.mpsv.cz/documents/20142/1248138/Antivirus_program_23_3.pdf/4a9c0941-84da-8920-c0cb-8fb31068c98d

Childcare

For employees who look after children at home because schools and kindergartens are closed, social insurance now pays the benefits **for the duration of the closure**. At the same time, the **age limit of children is raised from 10 to 13 years**. People who take care of disabled people at home after day care centers are closed should also be entitled to sick pay. These provisions also apply retrospectively and families who already receive a payment do not have to apply for it again.

A financial contribution of CZK 424 per day, ie around CZK 14,000 per month, is granted for self-employed persons for the care of children aged 6 to 13 years, provided that a second family member no longer receives the care benefit.

More details (in Czech only) are available on the website of the Ministry of Social Affairs:

https://www.mpsv.cz/documents/20142/1443715/Desatero_tabulka.pdf/b415b933-f717-6936-df03-0fccd8ee6c16



COVID loan

The government has decided to further strengthen the COVID loan program. Another COVID2 loan program has been announced.

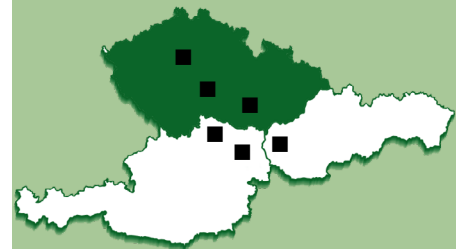
More details can be found at <https://www.cmzrb.cz/>.

For AUDITOR team

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